

August 2020

Trustee Recruitment

Rosa, the UK Fund for Women and Girls

Voluntary – 4hrs per week

Quarterly Board meetings held virtually or at Rosa's offices in North Central London

Rosa, the UK fund for women and girls, is seeking to expand its Board of seven Trustees to appoint up to four Trustees. We welcome applicants who will bring experience and passion to the role. Alongside this, we are particularly keen on hearing from those with experience of

- Fundraising, including corporate or corporate foundation giving
- Communications
- Research and knowledge management
- Charity law and governance
- Employment law and HR
- Finance

Rosa is a charitable grantmaking organisation with a mission to improve the lives of women and girls by drawing in and distributing funding and resources to the women and girl's sector.

We strive to be a leading funder of specialist women's and girls' organisations (including those overlooked by other funders) as we recognise that many of these do transformational work with the most marginalised in society. With an eleven year track record, we are trusted and respected and we pride ourselves on being thoughtful, collaborative and responsive to the needs of our grantees.

Our work focuses on the key issues affecting women's and girls' lives including violence and sexual abuse, reproductive rights and health, poverty and economic inequality and mental health, and recognises the connections between them.

We have a dynamic Executive Director who leads a professional team to develop and deliver targeted programmes to meet the needs of the women and girls' sector across these issues and across the UK.

We are currently in the process of introducing a strategy to grow the range of organisations with whom we partner for funding and we want to expand the Board to support us in this work. The role will include opportunities to engage in grantmaking, policy and strategy, organisational development and governance and fundraising.

We are committed to being representative of our society and bringing together those with a variety of skills and experiences to shape what we do and how we work. In line with this, we are particularly keen to hear from people from Black and Asian communities as well as people with disabilities.

The role is unremunerated but we will reimburse all reasonable travel expenses to enable all Trustees to participate fully.

To apply please send a cover letter and a CV to [Angela Todd Drake angela@rosauk.org](mailto:angela@rosauk.org) **by Friday 28th August.** The cover letter should include your interest in the role and a brief description of the skills and experience you can bring to our Board.

Equal Opportunity Monitoring Information

Personal information listed below is collected by Rosa for monitoring purposes only and will not be used in any decisions affecting you.

This page is an optional part of our recruitment process and all answers provided will assist us greatly in our commitment to equality, diversity and inclusion. All completed forms will be kept strictly confidential and within the rules of our data retention policy.

Please circle the relevant categories and return the completed form in the email attachment with your CV and cover letter to Angela@rosauk.org

1. Sex: which of the following best describes your sex?

Male

Female

Prefer not to say

Prefer to self-describe

2. Sexual orientation: which of the following best describes your sexual orientation?

Lesbian

Bisexual

Gay

Heterosexual/Straight

Prefer not to say

Prefer to self- describe

3. Gender Identity: do you identify as transgender?

Yes

No

Prefer not to say

Prefer your own term

4. Disability: do you consider yourself to be disabled?

Yes

No

Prefer not to say

Under the Disability Discrimination Act, a disability is defined as ‘a physical or mental impairment that has a substantial and long-term adverse impact on the ability to carry out normal day-to-day activities’

5. Ethnicity: what is your ethnic group?

White

British

Irish

Gypsy or Irish Traveller

Prefer not to say

Any other white background, please specify:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian

Prefer not to say

Any other mixed background, please specify:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese

Prefer not to say

Any other Asian background, please specify:

Black/ African/ Caribbean/ Black British

African Caribbean

Prefer not to say

Any other Black/African/Caribbean background, please specify:

Other ethnic group

Arab Prefer not to say

Any other ethnic group, please specify:

6. Religion and belief: what is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh

Prefer not to say

If other religion or belief, please specify